

Central Baptist Church

Minutes of the Annual Meeting: May 4, 2025

Moderator John Andrews called the meeting to order at 10:29.

Pastor Bob Nolan led a prayer. John asked for a moment of silence in memory of Chip Labua.

Motioned/seconded to accept the Annual Meeting reports, exclusive of budget and nominating committee reports. John noted that the Deacons report had been revised. No discussion. Motion approved by unanimous vote.

Trustees Chair Trey Posey presented the budget report, noting that there is a surplus in the current fiscal year and that the anticipated income for fiscal year 2025-26 is the same as for 2024-25. He also shared that the cost of insurance has increased and that the Trustees are exploring possible reductions with Church Mutual. Looking at the Capital Budget, Trustee Don Carlson noted the insurance settlement of \$99,009.86 for the roof replacement and water damage. Still pending is a claim for wind damage to the siding on the front left and south sides of the building. He also explained that the solar project is on hold due to the many changes occurring under the current U.S. Administration. The solar deposit of \$6000 is fully refundable if the project does not go forward. Don shared that a Capital Campaign will be considered in the next year or two to strengthen the foundation for future generations of the CBC community. Motioned/seconded to accept the budget report. No discussion. Motion approved by unanimous vote.

Motioned/seconded to accept the Nominating Committee report. No discussion. Motion approved by unanimous vote.

Motioned/seconded to adjourn the meeting at 10:40. No discussion. Motion approved by unanimous vote.

The Annual Meeting Reports are attached below.

Minutes respectfully submitted by Clerk Cathy Kaiser.

Central Baptist Church

Jamestown, Rhode Island



Annual Reports for 2024-2025 Budget for 2025-2026

*Presented at the Annual Meeting
May 4, 2025*

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Pastor Report

Isaiah 46:10 "From the beginning I declare how things will end. From times long past, I will tell what it is yet to be saying, "My intentions will come to pass. I will make things happen as I

determine they should.”

Beginnings. Endings. Beginnings. I am aware that after nearly a year of interim ministry at Central Baptist Church; I am writing my first and only Annual Meeting Report. I know that this has been a blessing-filled time for me, in part because the year has gone by “In a blink of an eye.” If I were to write of it as a six-word memoir, I would say, “We planned. We persevered, we accomplished.” Soon you will be welcoming a new pastor from which the energy, enthusiasm, and the joy of new beginnings will commence. Each year remains one of challenge and opportunity. A new task force charged with developing a strategic plan met the task with dedication and commitment. Goals, objectives, and action steps were developed, a blueprint on which to invest our efforts. Accomplishments included:

-Christian Outreach Task Force maintained active partnership with our Food Pantry and sponsored a Thanksgiving Food Drive. We again completed our school-age backpack program, Christmas “Adopt-a-Family,” and retained each of our international outreach efforts. In addition, we received a grant for our “Soulful Cooking Class” that provided culinary instruction, all ingredients, and a supportive conversation to over 25 participants. Also, new initiatives are on the horizon including, acoustic concert opportunities, a “Shark Tank for Kind Kids” community service program, and the possibility of restoring our international service-learning outreach. This group continues to support the idea of collaborative efforts that meet the needs of our broader community and a needful world.

-Church Growth Task Force set to the tasks with energy and enthusiasm. New initiatives included a comprehensive reworking of our church website, the benefits of which will be a significant improvement in our ability to interpret and promote all of the good works of this faith community. A new logo has been developed and approved. In addition, they developed a plan for “Alumni Sunday,” which brought a considerable increase in our church participation and the opportunity to renew relationships. A brochure to include in a packet to new Jamestown residents is underway. A review of our by-laws identifying the process of becoming a member here will bring clarity to the process. CBC will dabble in advertising in our Jamestown Press, even as we continue to increase our free news release options. Monthly issues of “The Courier” newsletter was reinstated.

-Our Deacons are very active in all the various activities that support our worship experience. This year we added a “Blue Christmas” service for those who are struggling during this holiday cycle. We re-worked our Christmas Eve service and with assistance from our Music Ministry Director initiated a children’s choir. We also have woven the children into the worship experience with creative children’s messages and the opportunity to read scripture. Children’s attendance has grown to 16 different participants. Pewter communion cup and pitcher were purchased and donated to enhance Communion, even as the Deacon’s supported communion with all needed preparations. A reworked Maundy Thursday Service and a new Lenten service “Night Vigil,” will add to the Holy Week experience. Their efforts on our Christmas Holiday Festival remains successful with its community participation and fundraising success.

-A Mission Review Team has been assembled and will soon take the challenge of reviewing our church’s Mission Statement to develop a concise, easy to remember wording. We want it to successfully interpret who we are, what we aspire to, and be well-aligned with our goals and objectives.

-Trustees remain an active and foundational support team for Central Baptist Church, charged with all financial concerns as well as maintenance and development of our Physical Plant. Work

is underway to enhance our financial reporting. They have taken on the challenge of replacing our roof, repairing all external and internal concerns, assessing the benefits of solar conversion, and are developing a capital campaign team to ensure all needed financial resources are present.

-A new Christian Education Committee has formed to successfully address the needs of our growing family and children participation, lightening the loads of our Deacons.

-Our Pastoral Search and Call Committee has completed years of efforts by calling a new settled pastor to begin on April 27. Their dedication and perseverance, is finally rewarded.

-A new Physical Plant Committee has formed and completed their first task of a detailed review of the needs for repairs and maintenance of our facility, including, capital improvements, fire marshal concerns, insurance issues, and any new equipment needed. Capital repair needs were forwarded to the Trustees.

Special thanks must be given to our staff who remain fearless in their commitment to this church. Our Music Ministry is in good hands. Walter continues to be open to new music, and new ways, even as all of his incredible talents enhance our worship experience. Our talented choir continue to share their musical gifts. I was so impressed with their commitment even during the summer months, a time when many choirs take time off. Tanya continues to provide dedicated service in all elements of her varied and vital job description. I have been blessed to know and partner with both.

I wish to also express my thanks and appreciation to all of the church volunteers, in every capacity, now numbering over sixty, who freely give of their time to “bring this church to life.”

“We planned, we persevered, we accomplished!” It has been my privilege to serve you in interim ministry. Continue to manifest God’s love in service. The future is bright!

I am grateful,
Pastor Bruce Miller

Pastoral & Staff Relations Committee Annual Report

Members:

David Dolce, Arlene LaBua, Tammy Fasano (chair)

The Pastoral Staff & Relations Committee (PSRC) is made up of three members who serve as a liaison between the congregation, the pastor, and the church staff. We support, advise, and care for the Pastoral team by maintaining open lines of communication and helping address any concerns or needs that may arise throughout the year.

This year has been a particularly active and meaningful one as we continued to be without a settled pastor. Our accomplishments included:

Pulpit Supply: arranging for guest pastors continued through July

Hiring an Interim Pastor: Facilitated in the hiring of Bruce Miller as our Interim Pastor. He started the second week in July. This involved meeting with the Executive Committee, interviewing Pastor Bruce and creating a contract and compensation package. We will have a post-employment meeting with Pastor Bruce to invite his reflections and insights for the benefit of the church's ongoing development.

Involvement in the Hiring of a Settle Pastor: upon hearing from the Pastoral Search Committee that they had indeed called someone to be our Pastor we developed a contract and compensation package for the trustees and the search committee to review.

Continued Meetings: we met with staff on a formal and informal basis throughout the year.

Respectfully submitted,

Tammy Fasano, Chair, Pastoral Staff and Relations Committee

Sunday School Annual Report

On Children's Day we finished the 2024 year recognizing children who attended Sunday School and they each received a Gift Certificate to purchase ice cream.

We had a successful Sunday School year with between five and nine children attending regularly.

We performed a Christmas Nativity Service with additional church members participating. With Pastor Bruce's assistance, it was meaningful and well performed.

Part of the year was spent learning about the meaning of the Lord's Prayer.

Our weekly class included worship time in the classroom and time for playing meaningful Christian games.

The children learned several songs and sang during worship service on several occasions.

Thanks to Emily Posey who led them in learning all the music.

We had an Easter Egg hunt with about fifteen children finding eggs in the patio area.

Respectfully submitted,

Marilyn Rodriguez

Christian Education Annual Report

A Christian Education committee was formed in March to guide programs within the church. They are currently assisting with programs for the Sunday School curriculum and the nursery.

Respectfully submitted,

Marilyn Rodriguez

Board of Deacons Annual Report

Members: Pam Carr, Tammy Fasano, Marilyn Rodriguez, MaryLou Taylor, Jill Dolce

Routine responsibilities of Deacons:

- Assist Pastor in all worship services and events.
- Provide support and supplies for worship service. Serve as ushers and greeters.
- Prepare and serve communion, collect weekly offerings and mission and charity donations.
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Accomplishments of Deacons during this fiscal year:

- Assisted minister with funerals and special services that included Blue Christmas, Christmas Eve, Lenten prayer vigil, Maundy Thursday, and Sunrise services.
- Coordinated ordering of Christmas poinsettia plants, Palms, and Easter plants.
- Decorated the sanctuary, parlor and Clarke Hall for fall and Christmas .
- Thanks to the congregation's generosity, we donated 323 pounds of food to the Jamestown Community Food pantry.

- Thanks to the congregation's generosity, we collected \$381 that were spent on 11 backpacks and school supplies for Jamestown students.
- Thanks to the congregation's generosity, we adopted 3 families for Christmas, providing Christmas presents.

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Communion mission collections were donated to the following charities:

- Hurricane relief sent through One Great Hour of Sharing- \$600
- Meshack, our sponsored medical student in Liberia-\$25 for Christmas gift and his yearly sponsorship cost of \$600.
- Assisted a person in need with a bill-\$215
- Jamestown Fire Department's COAST fund-\$217
- America for Christ offering-\$175
- California wildfire relief through OGHS-\$200

The Christmas fair that the Deacons organized raised \$6,177. Thank you to Peggy for organizing the Artisan fair that was part of the Christmas fair. Thank you to all who helped with the fair. Thank you to Marilyn Rodriguez for all she has done as a Deacon. Marilyn will be stepping off the Board of Deacons.

Respectfully submitted,

Jill Dolce

Moderator's Annual Report

The Moderator presides over all official meetings of the church, serves as chair of the Executive Committee, and is responsible for signing any binding contracts for the church. The Executive Committee comprises the Moderator, the Church Clerk, and one representative each from the Boards of Trustees, Deacons and Christian Education with the Pastor serving as an ex-officio member.

Major repairs to the building have been a congregational focus this year. By early fall it had become clear that the roof needed replacement. Based on recommendation by the Trustees, the Congregation approved a contract with Rinaldi Roofing to do the work, which was completed in October. To address this expense as well as siding and other structural damage, CBC arranged consultation with two public appraisal firms to assist with our insurance claim. A resulting initial settlement for the roof and internal damage to the third-floor spaces has resulted in a net payment (after contingency fee) to CBC of approximately \$96,500, with further negotiation pending to resolve claims regarding the siding and any underlying rot damage.

Two congregational meetings on solar panel installation were held during the fall, and the congregation voted in December to continue negotiations with responsible vendors towards a

favorable deal that might largely offset CBC’s current \$6,000+ annual electricity expense for electricity. These negotiations continue at this writing, with any resulting agreement subject to congregational approval.

To address pastoral and leadership needs during the search for a new settled pastor, the Pastoral and Staff Relations Committee reached out with the Executive Committee’s concurrence to hire Pastor Bruce Miller as interim minister beginning last July. On his arrival Pastor Bruce launched a strategic planning process with a leadership team that mobilized existing committees and ad hoc task forces to identify and address agreed-upon goals in key areas including: finances, growth, pastoral leadership, Christian education, physical plant, outreach, and a revised mission statement. Interim results from this process appear elsewhere in these reports. The leadership team will meet on April 30, 2025, to review its results. The Pastoral Search Committee has nominated the Rev. Bob Nolan for the role of settled pastor (part time), subject to a vote of affirmation by the congregation on April 27, 2025.

With warm thanks to Pastor Bruce for his very effective service, and a warm welcome to Pastor Bob in his new role, this report is
Respectfully submitted,
John Andrews, Moderator

Stewardship Campaign Annual Report

The stewardship campaign for 2025-2026 fell well short of its \$92,000 goal, continuing trends of slow attrition among donors at the higher pledging levels insufficiently offset by new pledging at the lower end and continued increases among a set of steady contributors in the middle of the range.

- As in prior years, the campaign focused on Time, Talent, and Treasure. The campaign officially began with Ash Wednesday in February and included:
- *An announcement about the campaign at its outset.
 - * A sermon on stewardship by Pastor Bruce, along with two Stewardship moments by volunteers during worship in March.
 - *A campaign email and letter and pledge form mailed in early March.
 - * Follow-up contact as needed.

An analysis of the pledges received during this year’s stewardship campaign revealed the following information as of April 20:

<u>2025-2026</u>	<u>2024-2025</u>
34 pledges	35 pledges
\$82,400	\$89,596

2025-2026 Pledges (in comparison to 2024-2025 pledges)

New pledges 4 +\$2,100

Pledges at an increased level of giving 12 +\$6,574
Pledges at the same level of giving 16
Pledges at a decreased level of giving 2 -\$2,040
Pledges not to be renewed (*) 4 -\$11,120
(* 1 moved away, 2 with economic hardship, 1 no response)
Of the 12 pledges increased, the average increase was 25.4%. The distribution of pledges by amount is as follows:

<u>Pledge Amount</u>	<u>Number of Pledges 1</u>
\$5,000+	3
\$4,000-\$4,999	2
\$3,000-\$3,999	5
\$2,000-\$2,999	9
\$1,000-\$1,999	10
\$500-\$999	4
<\$500	<u>1</u>
Total	34

Respectfully submitted,
John Andrews

Board of Trustees Annual Report

Board Members: Don Carlson, Laurel Champlin, Eleanor Howard,
Martha Mulvey, Trey Posey (Chair)

The Trustees are pleased to present the highlights of its work during the 2024–2025 fiscal year.

Board Activities and Accomplishments:

- Welcomed new trustees Don Carlson and Martha Mulvey to the Board.
- Appointed Trey Posey as Chair, following the leadership transition from outgoing Chair Rob Taylor.
- Secured ABCORI approval for a grant to launch the Soulful Kitchen community project.
- Renewed a one-year contract for our interim pastor.
- Received and evaluated quotes for roof repairs, ultimately completing full roof repair and replacement.
- Transitioned two external Endowment Fund into an interest-bearing account for greater financial stewardship.
- Sought and received bids for a potential solar panel array to increase energy efficiency and environmental sustainability.
- Laid the groundwork for a future Capital Campaign to support major building and ministry initiatives.
- Received input from Physical Plant Task Force to gain input on building maintenance and repair priorities.
- Solicited bids for replacement of the deteriorating Southwest Avenue door.
- Discovered significant siding damage to Clarke Hall. In response, the trustees:
 - Reviewed insurance policy coverage
 - Interviewed and hired an insurance adjuster
 - Successfully filed a claim with Church Mutual

- Received an initial check for elements in the claim (including coverage for the roof repair). Other adjustments ongoing
- Received a quote for partial and full siding repair
- Initiated conversations for a new insurance policy with updated and more favorable deductible terms to begin next fiscal year.
- Initiated discussions to renegotiate our solar energy contract with a new provider, laying the groundwork for future decisions as CBC considers moving towards renewable energy as its primary source of electricity.
- Worked with the Pastoral Search Committee to set a budget for a new part-time pastor CBC.
- Drafted and submitted the proposed 2025–2026 church budget.

We remain committed to stewarding our church's resources and property while preparing for continued ministry in Jamestown. We are grateful for the support of the congregation as many have been involved in the work of building a solid foundation for the future.

Respectfully submitted,
The Board of Trustees

Current Assets (April 30, 2025)

Checking Account Balance- \$ 16,597.85
Designated Funds Checking Account Balance - \$22,388.56
Money Market Savings Balance- \$5,811.91
Jamestown General Endowment Investment Account- \$63,959.13
Bucklin Fund Investment Account- \$73,055.15

2024-2025 Designated Funds

		Starting Balance 2023-2024	YTD Income 2023-2024	YTD Expenses 2023-2024	YTD Balance 2023-2024
	Item				
C103	Music Fund	\$1,475.00	\$125.00	\$0.00	\$1,600.00
C105	Church School	\$126.00	\$0.00	\$0.00	\$126.00
C107	*Bucklin Fund (abcori)	\$0.00	\$5,000.00	\$0.00	\$5,000.00
C120	BridgeFest Fundraiser	\$0.00	\$0.00	\$0.00	\$0.00
C125	CBC Endowment Fund	\$14,100.00	\$0.00	\$100.00	\$14,000.00
C126	Soul Full Cooking Grant	\$2,500.00	\$0.00	\$837.44	\$1,662.56
	Totals	\$18,201.00	\$5,125.00	\$937.44	\$22,388.56

2024-2025 Fiscal Year Budget

Line Item	CBC Budget Item	2024-25 Actuals	2024-25 Budget	2025-26 Budget
100	Income			
101	Plate	\$11,247.75	\$11,400	\$14,700
102	Pledges	\$78,340	82,246	\$82,400
103	Advent now will be reported under line 101	\$387	\$0	\$0
104	Lent now will be reported under line 101	\$55	\$0	\$0
105	Gifts	\$3,134	\$10,000	\$4,000
106	Church Rent	\$2,335	\$3,500	\$3,000
107	Interest	\$1,570.64	\$4,000	\$4,560
108	Other Income	\$0	\$0	\$0
108.1	Food Pantry Utilities Offset	\$3,474.72	\$1,200	\$2,400
109	Fundraising Activities Income			
109.1	General Fundraising Activities	\$200	\$1,000	\$2,000
109.2	Kitchen & Fellowship Hall Activities	\$1,825	\$4,000	\$1,000
109.3	Christmas fair	\$7,347	\$5,000	\$6,500
109.5	Artisan Fair, now will be reported under 109.1	\$445	\$4000	\$0
109.6	Brick Project Sales..will be reported under 109.1	\$1,400	\$0	\$0
109	Fundraising Activities Total	\$11,217	\$15,000	\$9,500
111	Lawn Maint.Donations.now reported to Gifts 105	\$800	\$600	\$0
100	General Total	\$112,588.11	\$127,946	\$120,560
200	Deacon Income			
201	Coffee	\$46	\$100	\$50
202	Flowers	\$495	\$600	\$300
203	Deacon Discretionary	\$818	\$600	\$600
204	Shepherds..line will be removed from 2025-26 budget	\$0	\$450	\$0.00
200	Deacon Total	\$1,359	\$1,750	\$950
300	Missions Income			
301	Communion	\$1,488.47	\$1,000	\$1,500
302	ABCUSA Quarterly Offerings	\$264	\$0	\$400
303	Dedicated Mission Offerings..now reported to line 301	\$831	\$0	\$0

304	Dedicated Mission Events <small>now reported to line 301</small>	\$0	\$0	\$0
300	Missions Total	\$2,538.47	\$1,000	\$1,900
	TOTAL INCOME	\$116,530.58	\$130,696	\$123,410
1000	Facility Expenses			
1002	Electricity	\$6,045.46	\$6,060	\$6,241.80
1003	Contract Services	\$462	\$350	\$462
1004	Fuel Oil	\$5,565.56	\$6,300	\$6,300
1005	Insurance	\$13,219.33	\$10,000	\$14,554
1006	Propane	\$124.25	\$300	\$300
1007	Repairs and Maintenance	\$1,409.52	\$1,500	\$1,500
1008	Tele-Comm	\$1,755.66	\$1,400	\$1,750
1009	Water and Sewer	\$1,000.81	\$1,260	\$1,260
1013	Lawn & Snow Maintenance	\$75.00	\$1,000	\$500
1014	Capital Improvements.. <small>now reported to capital budget listed below</small>	\$2,448	\$6,000	\$0
1000	Facility Expenses Total	\$32,105.59	\$34,170	\$32,867.80

2000	Deacon Expenses			
2001	Coffee	\$118.56	\$200	\$250
2002	Flowers	\$834.27	\$900	\$300
2003	Deacon Discretionary	\$370.85	\$700	\$600
2004	Shepherds	\$346.07	\$700	\$350
2005	Worship Expenses	\$584.98	\$500	\$600
2006	ICN Matsiko Sponsorship	\$600	\$600	\$600
2000	Deacon Expenses Total	\$2,854.73	\$3,600	\$2,700
3000	Missions Expenses			
3001	Other Mission Offerings	\$1,039	\$400	\$1,500
3002	ABCUSA Quarterly Offerings	\$195	\$0	\$400
3003	Dedicated Mission Offerings. <small>Now Reported to line 3001</small>	\$600	\$500	\$0
3004	Dedicated Mission Events . <small>Now Reported to line 3001</small>	\$0	\$1,500	\$0
3000	Mission Expenses Total	\$1,834	\$2,400	\$1,900
4000	Staff Expenses			
4001	Custodian	\$2,860	\$3,120	\$3,120
4002	Guest Organist/ Musician	\$0	\$6000	\$200
4003	Organist	\$10,288.85	\$10,893	\$11,164
4004	Administrative Assistant	\$17,149.40	\$17,373.78	\$17,874
4005	Worker's Comp Insurance	\$1,119.50	\$863.46	\$1,100
4006	Payroll taxes	\$2,160.65	\$2,200	\$2,388
4000	Staff Expenses Total	\$33,578	\$34,996.28	\$35,846
5000	Pastor & Ministry Expenses			
5001	Salary	\$35,625	\$21,087.30	\$45,000
5002	Housing	\$0	\$15,557.88	\$0
5003	M&M Retirement	\$0	\$5,971.44	\$0
5004	Ministry Related Expense	\$0	\$135	\$0
5005	Guest Pastor	\$2,446.40	\$5,200	\$0

5000	Pastor & Ministry Related Total	\$38,071.40	\$47,951.62	\$45,000
6000	Worship & Service			
6002	Music Expense	\$270.76	\$200	\$0
6003	Organ & Piano Maintenance	\$0	\$126	\$0
6000	Worship & Service Total	\$270.76	\$326	\$0
	**we have 1.6k in Designated Funds for music this will be utilized for next year's budget to reduce operational costs			
7000	Christian Education			
7001	Church School	\$0	\$500	\$500
7000	Christian Education Total	\$0	\$500	\$500
8000	Fundraising Expenses			
8000.1	General Fundraising Activities	\$85.31	\$0	\$800
8000.2	Kitchen & Fellowship Hall Activities	\$24.99	\$500	0.00
8000.3	Christmas fair	\$1,109.93	\$1,000	\$1,000
8000.4	Lobster Roll Dinner	\$0	\$0	\$0
8000.5	Artisan Fair	\$295	\$200	\$0
8000.6	Brick Project	\$283.32	\$0	\$0
8000.7	Bingo Nights	\$0	\$200	\$0
8000.8	CBC Coffee House	\$0	\$50	\$0
8000.9	Patio Activities	\$0	\$0	\$0
8000	Fundraising Expenses Total	\$1798.55	\$1,950	\$1,800
	**All Fundraising expenses will rolled up into line item 8000.1			
9000	Business			
9001	Business Expense	\$80	\$500	\$300
9002	Bus. Machine Lease/ Maintenance	\$1,386.64	\$1,080	\$1,450
9003	Treasurer Supplies	\$0	\$0	\$0
9004	Office Supplies	\$871	\$800	\$800
9005	Postage	\$198.80	\$210	\$210
9006	RI Corporation Tax	\$0	\$50	\$50
9007	Post Office Box Rental	\$200	\$182	\$225
9008	Office Equipment Purchase	\$0	\$0	\$600
9009	Payroll Service	\$1,061.24	\$1,200	\$1,200
9000	Business Total	\$3,798.11	\$4,022	\$4,835
	TOTAL EXPENSE	\$114,311.14	\$129,915.90	\$125,448.80

Capital Budget

100	Capital Income	
101	Capital Income	\$99,009.86
Total Income		\$99,009.86
1000	Capital Expenses	
1001	Rinaldi Roof Repair	\$51,718

1002	Solar Deposit <i>(refundable)</i>	\$6,000
Total Expense		\$51,718
Total Remaining		\$47,291.86

Church Officers, Board Members, & Standing Committee Members

An asterisk appears next to names the Nominating Committee recommends for election at the annual meeting.

*Date reflects when term began	*Date reflects when term began
Officers	Standing Committees
<i>Eligible for two consecutive two-year terms:</i>	<i>Eligible for two consecutive two-year terms:</i>
Moderator	Pastoral & Staff Relations Committee
*David Dolce (May 2025)	David Dolce (May 2023)
	Tammy Fasano (May 2023)
	*Rob Taylor <i>1 year only</i> (May 2025)
Clerk	
Cathy Kaiser (May 2024) <i>(Meeting minutes only)</i>	Nominating Committee
*Betsy Parsons <i>(recorder)</i> (May 2025)	Tammy Fasano (May 2022)
Boards	
<i>Eligible for one two-year term + one year:</i>	
Board of Deacons	Board of Trustees
Pam Carr (May 2024)	Don Carlson (May 2024)
Jill Dolce (May 2022)	Laurel Champlin (May 2024)
Tammy Fasano	Martha Mulvey (May 2024)
Mary Lou Taylor (May 2024)	*Claudia Rowland (May 2025)
*Ellen Greene (May 2025)	Trey Posey (May 2023)
*Marsha Brome <i>1 year only</i> (May 2025)	
Other Committees	
<i>Appointed by Deacons – no term limits</i>	
Congregational Life (formerly Hospitality)	Congregational Care (formerly Shepherds)
Jill Dolce	John Andrews
Ellen Greene	Jill Dolce
Marilyn Rodriguez	Ellen Greene
	Paul Hemp
	Arlene LaBua
	Janet Larson
	Elizabeth Richter
	Walter sage

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