

Central Baptist Church

Minutes of the Annual Meeting: May 17, 2026

Matt Bolles, filling in for Moderator Dave Dolce, called the meeting to order at 10:40.

Rev. Trey Posey led a prayer. Matt asked for a moment of silence in memory of Cheryl Page and Joanne Hulme. He welcomed new member Cynthia Leonard.

Motioned/seconded to accept the Annual Meeting reports, exclusive of budget, nominating committee reports and the mission statement. No discussion. Motion approved by unanimous vote of those present; two nays by proxy.

Motion/seconded to accept the budget report. Don Carlson thanked John Andrews for improving the church's financial reporting system, producing a budget that is more easily comprehended. Discussion of the budget report ensued and included the following responses by John Andrews and Trey Posey to questions posed:

- Payroll costs are payroll services such as the tax accountant, etc.
- The General Endowment are funds that have accrued over the years from gifts, etc. (Formerly known as the ABCORI Fund.)
- The church can borrow from the Bucklin Fund but must repay the loan within 3 years and cannot draw interest income until the borrowed amount is repaid. The Bucklins have recently revised earlier use restrictions, allowing the church to determine at its discretion the uses for regular income and/or borrowed amounts.
- An example of restricted funds is the Soulful Food grant from ABCORI; money left over from that program must be used for such a program. Claudia Rowland shared that CBC will host a Cooking & Conversation event on Thursday, May 28 from 6-8 pm. The event, focusing on the theme of contentment, will feature a plant-based meal and heart-healthy recipes with Naturopathic Doctor Erica Lepore. Suggested donation for the event is \$40.
- The first \$2000 of the cost of the organ repairs was paid with income from the Bucklin Fund and from the Music Fund, which is currently fully depleted. It can be replenished through gifts, etc.
- The \$13,816 shown under Restricted (funds) in the Year End Fund Balances table on page 9 is the protected permanent endowment set up by Kurt Satherlie; the \$68,973 is the General Endowment. In contrast to the Bucklin and General Endowment Funds, the Protected Permanent Endowment does not allow for borrowing against the endowment corpus.

- The Vanco transaction fee is charged when donating through the CBC website is typically paid by the donor. When the donor agrees to pay the fee, the fee is added into the reported income to CBC, offsetting this expense. The fees are 1% for ACH transactions and 2.9% for credit card donations.
- \$3300 in income from the General Endowment is already included in the FY27 operating budget, as is \$3200 in income from the Bucklin Fund.
- The church owns the building outright. Comment from a congregant: This could present potential financing opportunities in the future.
- The \$12,700 income from facility rentals includes the kitchen rental by Salty's and an upcoming Lumos concert. Comment from a congregant: More needs to be done to increase (double) facility rentals.

Motioned/seconded to accept the budget report. Motion approved by unanimous vote of those present; two nays by proxy.

Motioned/seconded to accept the Nominating Committee report. Matt acknowledged and thanked individuals completing their terms. The suggestion was made, for future reports, to specify in the second column when the term ends and whether it's the first or second term. Motion to accept the Nominating Committee report was approved by those present; two nays by proxy.

Motioned/seconded to approve additional spending authority of up to \$15,000 for the final payment to Rinaldi Roofing for completed exterior repairs. Trey explained that, while replacing the siding, Rinaldi uncovered rot that needed to be addressed. Because this unanticipated expense will create a short-term cash flow problem for the church, John offered the following amendment to the motion on behalf of the Trustees.

Motioned/seconded to allow the Trustees to borrow up to \$35,000 to meet cash flow needs on the capital projects side pending receipt of the federal and RI grants. He shared that receipt of the RI grant is expected by the end of July; and the federal grant by the end of December. The amended motion was approved by unanimous vote of those present; 2 nays by proxy.

Motioned/seconded to accept the new Mission Statement with the friendly amendments. Discussion ensued. Cathy Kaiser explained that the Mission Statement Committee is proposing the friendly amendments after being approached by congregants concerned that using the term "Christian" (describing the congregation as coming "from diverse Christian backgrounds") is not sufficiently inclusive. The friendly amendment describes the congregation as coming "from diverse religious traditions," and states that "we are united and inspired by the life and teachings of Jesus Christ to live out our faith with

Open Doors, Open Minds, and Open Hearts.” Ellen Greene offered a motion to “table the rest of the agenda until June 14 when we will have the opportunity to have Pastor Bruce help us to work through this.” In response to questions about whether this precluded any further discussion, Ellen withdrew her motion to allow discussion to continue. While some congregants advocated for clearly identifying ourselves as Christian, others felt that the label has become politicized in the current environment; is more restrictive than our congregation’s belief in soul liberty; and may be off-putting to those whose religious journey is in the “searching” stage or following an alternate path. The motion required a 2/3 vote to pass; the motion carried with a vote by those present and by proxy of 30 ayes and 12 nays.

The meeting ended (by advance notice) at noon, with the remainder of the agenda tabled until the following Sunday, May 24. Motioned/seconded to adjourn the meeting at 12:07. Motion approved by unanimous vote.

Minutes respectfully submitted by Clerk Cathy Kaiser.

Minutes of the Annual Meeting: May 24, 2026

Moderator Deb Nordstrom opened the meeting at 10:42 a.m. and confirmed that a quorum was present.

Don Carlson, in conjunction/communication with Ellen Greene, motioned to defer votes on the three remaining agenda items (resolutions 10,11,12) until June 28 with an important proviso that the congregation meet in the intervening time to discuss the three resolutions. The motion was seconded. Don proposed to hold the first discussion at the close of the current meeting and confirmed that the discussions will be led by members of the Pastoral Search Committee. An additional discussion will be held on June 7 and, if necessary, on June 21. Motion approved by unanimous vote of those present.

Motioned/seconded to suspend the Annual Meeting until June 28. Motion approved by unanimous vote to those present.

Minutes respectfully submitted by Clerk Cathy Kaiser.

Minutes of the Annual Meeting: June 28, 2026

(Clerk’s note: Several congregational meetings were held to further discuss the remaining three resolutions before the Annual Meeting reconvened on June 28.)

Minutes of the Annual Meeting: June 28, 2026

Moderator Deb Nordstrom called the meeting to order at 10:36 a.m. and confirmed the presence of a quorum. Twenty-eight voting individuals were present, with an additional

18 individuals voting by proxy. Deb explained that the first and third resolutions required a simple majority to pass; the second resolution required a $\frac{2}{3}$ vote to pass.

Motioned/seconded to declare our congregation Welcoming & Affirming, effective immediately. Motion carried with a vote by those present and by proxy of 41 ayes and 3 nays.

Motioned/seconded to join the Association of Welcoming & Affirming Baptists (AWAB), with the question of whether/how to donate to AWAB to be taken on by the Executive Committee. Don Carlson clarified that joining AWAB does not mean disaffiliating from ABCORI or ABSUSA. Suggestions were made to accompany the Welcoming & Affirming statement on the church website with a definition of soul liberty. The motion required a $\frac{2}{3}$ vote to pass; the motion carried with a vote by those present and by proxy of 31 ayes and 12 nays.

Motioned/seconded to create a task force to recommend within 30 days whether to change the church's DBA (doing business as) name and to recommend one or more proposed names that do not include the term "Baptist." The Congregation will hold a Special Meeting on or before September 20, 2026 to decide whether to accept or amend the recommendation (by a $\frac{2}{3}$ vote). Paul Hemp offered an amendment to eliminate the timeframe from the motion to avoid the appearance of ramming the undertaking through. Don Carlson reiterated the church's tenuous financial status, with only 33 pledging units, and asserted that the timeframe is needed to remind the congregation of the urgency of taking this "first step." Paul withdrew his amendment. Discussion ensued and included the instruction that individuals interested in serving on the task force should notify a member of the Executive Committee (Deb Nordstrom, Claudia Rowland, Marilyn Rodriguez, Jill Dolce and Cathy Kaiser). The Executive Committee will appoint 5-7 task force members, ideally within the next 10 days. The motion carried with a vote by those present and by proxy of 33 ayes, 11 nays.

At the close of the meeting, Donna Gavin volunteered to get a wooden sign to hang from the church sign (until we have a new sign) to declare that we are a Welcoming and Affirming church.

The meeting adjourned at 11:18.

Minutes respectfully submitted by Clerk Cathy Kaiser.

Central Baptist Church

Jamestown, Rhode Island



Annual Reports for 2025-2026

Budget for 2026-2027

Presented at the Annual Meeting
May 17, 2026

Table of Contents

Pastoral & Staff Relations Committee Report	2
Moderator's Report	3
Board of Trustees Report	4
Deacons Report	5
Shepherds Report.....	6
Christian Education Report	6
Sunday School Report	6
Clerk's Report	7
Financial Secretary's Report	7
Stewardship Committee Report	8
2025-2026 Finance Report	9
Audit Report.....	12
Nominating Committee Report	13

Pastoral Staff & Relations Committee (PSRC) Annual Report

Members:

David Dolce, Rob Taylor (through summer), Emily Posey, Marsh Gutierrez, Tammy Fasano (Chair)

The Pastoral Staff & Relations Committee (PSRC) serves as a liaison between the congregation, the pastor, and church staff. Our role is to support, advise, and care for the pastoral team by maintaining open lines of communication and addressing concerns as they arise.

This year has been one of the most active and challenging in recent memory, marked by significant transitions in pastoral leadership.

In April, we welcomed Rev. Robert Nolan as our settled pastor. Shortly after his arrival, the committee began receiving concerns from members of the congregation. Over the following months, PSRC worked closely with Pastor Nolan through ongoing dialogue and numerous meetings in an effort to address these concerns and support a healthy and effective ministry.

Despite these efforts, it became clear that the relationship was not sustainable. Ultimately, confirmed instances of plagiarism in sermon content led to a loss of trust and became the basis for bringing the matter before the congregation. In December, following a congregational vote, Rev. Nolan was dismissed.

PSRC was actively involved throughout this process, including working through contractual matters, termination, and severance, in coordination with church leadership.

Following this transition, pulpit supply was arranged smoothly. We are especially grateful to Trey Posey, who generously volunteered to preach for us until the church year ended: May 2026

The committee itself also experienced transitions this year. David Dolce and Rob Taylor concluded their service over the summer, we thank them for their service and dedication. We welcomed Emily Posey and Marsh Gutierrez as new members and appreciate their willingness to step into this role during such a pivotal time.

Throughout the year, PSRC continued to meet regularly—both formally and informally—to support church staff and leadership during this period of change.

While this season was difficult, it also revealed the strength of our congregation. Through challenge, we experienced a deepening sense of unity, care for one another, and shared commitment to the future of our church.

We remain committed to supporting the congregation and its leadership as we move forward with hope and purpose.

Respectfully submitted,

Tammy Fasano, Chair
Pastoral Staff & Relations Committee

Moderator's Annual Report

The duties of the moderator are to preside over official meetings of the church, serve as Chair of the Executive Board, serve as an official source of meeting conduct prescribed by Roberts's Rules of Order, be authorized to represent the church and sign church approved contracts and submit an Annual Report for presentation at the Annual Meeting. The Moderator/Executive Board had a busier than usual year, holding numerous meetings to deal with personnel, building contracts and appointment of a Pastor Search Committee.

There were three meetings of the CBC Executive Board in our fiscal year.

1. 9/8/2025 -Discussion of two proposals to be present to the congregation for consideration.
 - a. Approve the expenditure of up to \$90,000* for the repair of the exterior siding of the church with concentration on the south side due to obvious rot and water damage.
 - b. Approve the expenditure of \$95,525 for the installation of solar panels and battery storage units on the church.

At the 9/28/25 congregation meeting both proposals were approved by membership and contracts were signed.

2. 11/26/2025 - Discussion of our Pastor's growth and wellness in light of concerns raised by members and how best to proceed to resolve and move forward.
3. 12/18/2025 – Discussion of the allegations of plagiarism that were raised regarding our Pastor. The decision was made to put Pastor Bob on administrative leave immediately, active pulpit supply and form a new search committee. A meeting on 12/19/25 with Trey Posey, me and Pastor Bob Nolan was held officially putting him on administrative leave.

On 1/4/2026 a Congregational Meeting was called "To dismiss Robert Nolan as pastor of Central Baptist Church, in accordance with the church constitution, effective immediately." Passed 51-1

The Mission Statement was amended, after lengthy discussion incorporating “Open Doors, Open Minds, Open Hearts” and will be on the agenda for your consideration, discussion and approval.

*Final cost of Rinaldi contract for repairs came in at \$104,073.19 exceeding our approved amount of \$90,00 requiring congregational approval of an additional \$14,073.19.

The Search Committee has recommended Pastor Sharon Hope as our new leader and will ask as for your vote of support.

Thank you to all members for their support and leadership.

Respectfully submitted,

David E Dolce, Moderator

Board of Trustees Annual Report

This year, the work of the trustees has centered on faithful stewardship of the church’s resources and care for the spaces that support our ministry. Much of this work happens behind the scenes, but it plays a real role in sustaining worship, fellowship, and service in our community. We are grateful for the generosity of this congregation and for the ways God has provided through both planned efforts and unexpected blessings.

- We helped move forward several major capital improvements, including the solar project, which is expected to reduce electricity costs by about \$6,000 per year.
- Through the generosity of congregation members, we added a commercial oven to the kitchen. This expands how the space can be used and is expected to generate additional income through rentals.
- We secured significant insurance claims that allowed major repairs, including roof replacement and siding work, helping restore and maintain the church building without taking on debt.
- We completed siding repairs and other building updates as part of ongoing efforts to care for the physical space entrusted to us.
- We conducted a church inventory, completed the fire inspection process, and initiated needed organ repair work.
- We updated the building use guidelines and process to ensure requests are handled clearly and with a quicker response time, improving how our space serves both the congregation and the broader community.

- We added the role of treasurer and implemented a new accounting system, which has strengthened financial oversight and made it **MUCH** easier to understand and track the church's budget.
- Through the great work on the new website, we were able to add a portal for online tithes and donations.
- Throughout the year, we continued the regular work of oversight, maintenance, and financial stewardship, helping ensure that church resources are managed responsibly and in support of ongoing ministry.

While we are grateful for these improvements, we also recognize that the church continues to face real financial pressure as operating costs remain higher than expected income. The trustees will continue working with the congregation to steward our resources faithfully and plan realistically for the future.

Respectfully Submitted,
Trey Posey, chair
Board of Trustees

Board of Deacons Annual Report

Members: Marsha Brome, Pam Carr, Jill Dolce, Tammy Fasano and Ellen Greene.
Routine responsibilities of the Deacons:

1. Assist the Pastor in all worship services and events.
2. Provide support and supplies for worship service. Serve as ushers and greeters.
3. Prepare and serve communion, collect weekly offerings and mission and charity donations.

Accomplishments of the Deacons during this fiscal year:

1. Assisted minister with funerals and special services that included Blue Christmas, Christmas Eve, Maundy Thursday service and Easter Sunrise service.
2. Coordinated ordering of Christmas poinsettia plants, palms and Easter plants.
3. Thanks to the congregation's generosity we collected over 200 pounds of food to the food bank.
4. Thanks to the congregation's generosity we collected \$363 and used additional mission money to total \$500 spent on back-to-school gift cards. We gave out ten \$50 gift cards to those in need.

5. Thanks to the congregation's generosity, we adopted 5 local families for Christmas, providing Christmas presents.

Communion mission collections were donated to the following charities:

1. Supplemented the back-to-school fund with \$137 to make \$500 to use to help 10 people with back-to-school supplies.
2. Bought boots and a coat for a Jamestown student in need of winter clothing which cost \$87.96.
3. Thanks to Debbie Nordstroms help, we adopted 5 families to help with Christmas presents. We used \$250 from the mission fund to give each family a \$50 gift card in addition to the presents the congregation supplied.
4. We were given a gift of \$200, to help a needy family at Christmas.
5. We sent our Liberian medical student the church sponsors \$25 for Christmas and in January we paid the \$600 yearly sponsorship.
6. We sent \$50 to Alzheimer's fund in memory of JoAnn Hulme.
7. We gave \$100 to the Jamestown food pantry.
8. We gave \$200 to Martin Luther King Center.
9. We gave \$200 to the Jamestown Community Farm.
10. We gave \$200 to COAST.
11. We gave \$100 to the Gloria Gemma Breast Cancer Resource Foundation in memory of Cheryl Page.

Respectfully submitted,
Jill Dolce, Chair
Board of Deacon

Shepherds Annual Report

Sub-Committee of Deacons

The Shepherds Members - Janet Larson, Elizabeth Richter, Paul Hemp, Walter Sage, Jill Dolce, John Andrews & Ellen Greene

Visited members in the hospital, nursing homes and those confined to home. Delivered Easter and Christmas plants to those that are in nursing homes, housebound or sick. Sent cards to members for birthdays, anniversaries, sickness, sympathy and thinking of you. Mailed weekly bulletin to those who are in nursing homes and others. Wrote down prayer requests on Sunday and emailed them to all CBCers. Also emailed any prayer requests that came in during the week. Prepared list for the congregation to sign up for meal deliveries when someone was ill.

Respectfully Submitted,
Ellen Greene

Christian Education Annual Report

The Christian Ed. Board met several times this year to discuss the curriculum and assist in planning programs for our youth and volunteering in the nursery and Sunday school. We are currently using material from the internet for our Church School and weekly Children's Messages which is great financial saving to our budget.

Respectively submitted,
Marilyn Rodriguez, Chair
Board of Christian Education

Sunday School Annual Report

On Children's Day this year, 2025, we presented bibles and or books to each Sunday School member. Several of our families will relocate this year.

We had a successful year although our membership was reduced to between five and seven regular attendance.

The Christmas Eve service participation was reduced to just Mary and Joseph due to smaller number able to take part.

We delved into learning and understood the beatitudes this year along with our weekly Bible study and continued having a Children's Message during worship each Sunday in addition to being present for Communion each month.

We had an Easter Egg Hunt on Easter Sunday with fourteen children attending.

Respectively submitted,
Marilyn Rodriguez, Teacher

Clerk's Report

Church Statistics

May 1, 2025-April 30, 2026

- **Membership** Cynthia Leonard
- **Deaths** Cheryl Page - September 13, 2025
Joanne Hulme - December 31, 2025

Respectfully submitted,

Janet Larson, Clerk

Financial Secretary's Report

<u>2025-26</u>	<u>Total</u>	<u>Pledge</u>	<u>Plate</u>	<u>Other GF</u>	<u>Total GF</u>	<u>Diaconate</u>
<u>Month</u>						
May	10,022.07	8,789.50	632.57	360.00	9,782.07	240.00
June	8,096.12	6,262.50	1,159.00	504.62	7,926.12	170.00
July	7,450.83	6,005.00	862.83	425.00	7,292.83	158.00
August	9,118.33	6,617.50	1,036.83	925.00	8,579.33	609.00
Sept.	6,854.83	4,980.00	1,232.83	385.00	6,597.83	257.00
October	7,618.83	4,565.00	1,099.83	1,740.00	7,404.83	214.00
Nov.	10,700.52	6,433.09	1,745.83	2,230.00	10,408.92	291.60
Dec.	10,847.90	6,971.90	1,096.00	2,390.00	10,457.90	390.00
January	5,901.35	4,481.70	569.00	639.50	5,690.20	211.15
February	29,932.30	4,709.28	973.00	24,151.87	29,834.15	98.15
March	22,400.70	8,461.85	961.00	12,865.70	22,288.55	112.15
April	18,506.38	12,994.23	1,385.00	3,600.00	17,979.23	527.15
Totals	\$147,520.16	\$81,271.55	\$12,753.72	\$50,216.69	\$144,241.96	\$3278.20

* **General Fund** includes income from:
Pledges, Plate, Rent, Memorials, Special Donations, Landscaping,
Yard Sale, Christmas Fair..etc

***Diaconate Fund** includes income from:
Missions, Communion Offerings

Respectfully submitted,
Ellen Greene

Stewardship Campaign Annual Report

The stewardship campaign for 2026-2027 fell well short of its \$85,000 goal, continuing trends of slow attrition among donors at the higher pledging levels insufficiently offset by

new pledging at the lower end and continued increases among a set of steady contributors in the middle of the range.

As in prior years, the campaign focused on Time, Talent, and Treasure. The campaign officially began with Ash Wednesday in February and included:

- An announcement about the campaign at its outset.
- A campaign email and letter and pledge form was mailed in early March.
- Follow-up contact as needed.

An analysis of the pledges received during this year's stewardship campaign revealed the following information as of April 26:

<u>2026-2027</u>	<u>2025-2026</u>
34 pledges	34 pledges
\$77,600	\$82,400

2026-2027 Pledges (in comparison to 2025-2026 pledges)

New pledges	7	+\$11,000
Pledges at an increased level of giving	17	+\$4,824
Pledges at the same level of giving	8	
Pledges at a decreased level of giving	2	-\$3,820
Pledges not to be renewed (*)	5	-\$15,384

(* 2 moved away, 3 no response)

Of the 17 pledges increased, the average increase was 12%. The distribution of pledges by amount is as follows:

<u>Pledge Amount</u>	<u>Number of Pledges</u>
\$5,000+	1
\$4,000-\$4,999	3
\$3,000-\$3,999	6
\$2,000-\$2,999	9
\$1,000-\$1,999	13
\$500-\$999	2
<\$500	0
Total	34

Respectfully submitted,
John Andrews

FINANCES REPORT

May 17, 2026

The Church's Funds – Cash and investments

We currently manage our money in five funds: the Operating Fund, Deacons Fund, Restricted Fund, Capital Fund, and Pastor's Discretionary. The Deacons and the Pastor manage activity in their respective funds, and the Trustees manage the others, of which the Operating Fund is the most active. Overall, CBC currently holds about \$280,000 in financial assets (not counting physical assets like our building, etc.):

Year End Fund Balances, April 30, 2026		
Fund	Balance	Notes
Operating	42,933	Fluctuates with income and expenses
Deacons	303	Benevolence income is fully distributed as it arrives
Restricted	174,164	Almost entirely endowment
	86,372	<i>Bucklin Fund</i>
	68,973	<i>General Endowment</i>
	13,816	<i>Protected Permanent Endowment</i>
	5,002	<i>Other Restricted</i>
Capital	72,094	Pending contractor payments will reduce this to ~\$20k
Pastor's	1,488	Available for confidential pastoral needs
Total	290,982	

CBC does not currently carry any debt obligations.

Capital Projects – Restoring our foundations

In the past two years, our congregation has accomplished (without incurring debt or a major capital campaign) the following major projects for needed repairs and to ensure that our physical facilities can support growth in our ministry in years to come:

Capital Fund Income, Expenses, and Year End Fund Balances					
	Corrected Fund Bal. 4/30/25	FY26 Income/Expense	Fund Bal. Year End FY26	FY27 Income/Expense	Projected Fund Bal. Year End FY27
<u>Income</u>					
Gifts	-	36,054	36,054		36,054
Insurance	110,288	65,655	175,942		175,942
<i>Roof+Siding settlement</i>	<i>110,288</i>	<i>-</i>	<i>110,288</i>		<i>110,288</i>
<i>Siding settlement2</i>	<i>-</i>	<i>65,655</i>	<i>65,655</i>		<i>65,655</i>
Other Sources	6,000	6,000	12,000	53,000	65,000
<i>Solar Deposit</i>	<i>-</i>	<i>6,000</i>	<i>6,000</i>		<i>6,000</i>
<i>RI Renewable Energy Rebate</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>17,000</i>	<i>17,000</i>
<i>US Direct Pay Energy Rebate</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>36,000</i>	<i>36,000</i>
<i>Vacancy Savings & Other</i>	<i>6,000</i>	<i>-</i>	<i>6,000</i>		<i>6,000</i>
Total Income	116,288	107,708	223,996	53,000	276,996
<u>Expense</u>					
Projects:	51,718	79,791	131,509	104,591	236,100
<i>Roof Project</i>	<i>51,718</i>	<i>-</i>	<i>51,718</i>		<i>51,718</i>
<i>Solar Project</i>	<i>-</i>	<i>52,447</i>	<i>52,447</i>	<i>22,477</i>	<i>74,924</i>
<i>Siding Project</i>	<i>-</i>	<i>22,444</i>	<i>22,444</i>	<i>82,114</i>	<i>104,558</i>
<i>Commercial Oven</i>	<i>-</i>	<i>4,900</i>	<i>4,900</i>		<i>4,900</i>
Professional	-	20,393	20,393		20,393
Refund Vacancy	-	-	-		-
Savings					
Total Expense	51,718	100,184	151,902	104,591	256,493
<i>Net Change</i>		<i>7,524</i>		<i>(51,591)</i>	

Ending Fund Balance	64,570	72,094	20,503
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The solar and oven projects contribute ongoing benefits to the Operating budget. Thanks to leadership gifts by members of the congregation, the solar project will reduce our electricity bill by roughly \$6,000 per year, and the commercial oven supports rental of our kitchen space that will produce an anticipated \$6,000 per year in added income.

Deacons Budget

Description	Account	2026 Actual	2026 Budget	2027 Budget
INCOME	4000			
CONTRIBUTION INCOME	4100			
Offerings	413x	2,027	1,900	1,900
Gifts and Other Missions Income	4150/80	529	600	500
<i>Subtotal, Contribution Income</i>	41xx	2,556	2,500	2,400
MISCELLANEOUS INCOME	4700			
Coffee Donations	4710	87	50	80
Flower & Other Donations	4720/4715	635	400	300
Misc Deacons Income NEC	4715			
<i>Subtotal, Miscellaneous Income</i>	47xx	722	450	380
TOTAL INCOME		3,278	2,950	2,780
EXPENSES	5000			
MISSIONS & OFFERINGS	6010			
ABCUSA Qtrly Offerings	6015			
Other Special Offerings	6020	-	1,900	-
Shepherds Expense	6030	228	350	300
Matsiko Sponsorship	6045	625	600	625
Other Mission	6050	1,540	-	1,475
<i>Subtotal, Missions & Offerings</i>	60xx	2,393	2,850	2,400
WORSHIP & FELLOWSHIP EXP	6100			
Worship Supplies/Expenses	6105	233	600	300
Flower Expense	6110	791	300	675
Coffee Supplies	6135	284	250	330
Deacons Miscellaneous Exp	6150	150	600	-
Transfer - Support for Deacons	9510	(875)	-	(925)
<i>Subtotal, Worship & Fellowship Exp</i>	61xx	582	1,750	380
TOTAL EXPENSE		2,975	4,600	2,780
<i>Missions Surplus/(Deficit)</i>		163	(350)	-
<i>Worship & Fellowship Surplus/(Deficit)</i>		140	(1,300)	-
<i>Overall Surplus/(Deficit)</i>		303	(1,650)	-

Operating budget

The Operating budget supports our recurring annual needs.

Operating Budget, FY 2026 Budget and Actual with FY 2027 Proposed Budget					
Line	Nr	FY26 Actual*	FY26 Budget	Favorable/ (Unfavorable)	FY27 Budget
Contribution Income					
<i>Pledges</i>	4120	81,272	82,400	(1,128)	77,600
<i>Plate & Gifts</i>	4110/80	15,469	18,700	(3,231)	11,500
Subtotal, Contributions	4100	96,740	101,100	(4,360)	89,100
Building Use Income	4400	6,525	6,400	125	12,700
Events & Fundraising	4500	7,618	8,500	(882)	9,000
Interest Income	4600	71	-	71	60
Endowment Draw (Transfer)	9530	3,332	4,560	(1,228)	6,560
TOTAL INCOME		114,286	120,560	(6,274)	117,420
Personnel Expense					
<i>Pastor Compensation + Supply</i>	5050	46,503	45,000	(1,503)	46,000
<i>Salary - Admin. Asst.</i>	5105	17,895	17,874	(21)	17,892
<i>Salary - Organist + Guest</i>	5110/15	11,224	11,364	140	11,420
<i>Custodial</i>	5120	2,600	3,120	520	3,120
<i>Payroll Costs</i>	5200	3,956	3,488	(468)	2,983
Subtotal, Personnel Expense	5010	82,179	80,846	(1,333)	81,416
Administrative Expense	5300	8,239	4,835	(3,404)	7,425
Building & Insurance					
<i>Utilities</i>	5630	19,293	15,852	(3,441)	15,940
<i>Building Maintenance</i>	5700	4,303	2,462	(1,841)	3,552
<i>Insurance</i>	5799	21,643	14,554	(7,089)	19,116
Subtotal, Building & Insurance	5600	45,238	32,868	(12,371)	38,608
Ministries & Deacons Transfer	6000/902 0	1,243	500	(743)	1,375
Fundraising & Other	6600/680 0	1,230	1,800	570	1,900
TOTAL EXPENSES		138,129	120,849	(17,280)	130,724
NET INCOME/(EXPENSES)		(23,842)	(289)	(23,554)	(13,304)

CBC Audit Statement 5/4/2026

We have studied the financial reports for the 2025 - 26 Central Baptist Church fiscal year and their correlation with the corresponding bank statements. We have found that these

comparisons are accurate for all CBC Funds and correctly reflect the financial condition of our church.

Donald Haskell
Barbara Haskell

CHURCH OFFICERS, BOARD MEMBERS & STANDING COMMITTEES

An asterisk appears next to names the Nominating Committee recommends for election at the 2026 annual meeting

Officers
Moderator
David Dolce 2025
*Deb Nordstrom 2026 1 st term
Boards
Board of Deacons
Jill Dolce 2020
Pam Carr 2023
Tammy Fasano 2024 2 nd term
Juliet Smith * 2026 1 st term
Ellen Greene 2025
Marsha Brome 2025
Board of Trustees
*John Page 2026 1st term
Don Carlson 2024 2 nd term

Officers
Clerk
Cathy Kaiser (minutes only) 2024 2 nd term
Betsy Parsons (recorder) 2025
Janet Larson (membership) 2025
Standing Committees
Nominating
Tammy Fasano 2022 3 rd term
Pastoral Staff & Relations
Tammy Fasano 2023
*Eleanor Howard 2026 1 st term
Marsha Gutierrez 2025
Hospitality
Marilyn Rodriguez
Jill Dolce

Martha Mulvey 2024 2 nd term
*Carol Hopkins 2026 1 st term
Claudia Rowland 2025
<i>Board of Christian Ed</i>
Marilyn Rodriguez 2024
*Jane Gilgun 2026 1 st term
Laurel Champlin 2024 2 nd term
Martha Mulvey 2024 2nd term

Ellen Greene
Janet Smith
Juliet Smith
Congregational Care (Shepards)
John Andrews
Jill Dolce
Walter Sage
Paul Hemp
Arlene LaBue
Janet Larson
Ellen Greene
Elizabeth Richter

Date reflects when term began. Typically, one serves 2 consecutive 2 year terms. This has not been the case in recent years. Some have served longer

Central Baptist Church

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